Retaliation against an individual for alleging a violation of their civil rights, supporting a complainant or respondent, or for assisting in providing information relevant to a claim, is a serious violation of university policy. Acts of alleged retaliation should be reported immediately to the Title IX Officer or Deputy Coordinator.





University of Northern Iowa. Office of Compliance & Equity Management

# Sexual Misconduct Options and Resources Guide

FOR FACULTY, STAFF, STUDENTS, AND VISITORS

Sexual Misconduct Sexual Assault Dating Violence Domestic Violence Stalking

EQUITY.UNI.EDU SAFETY.UNI.EDU

#### SEEK AN ADVOCATE.

Riverview Center Crisis Line & Sexual Assault Advocate Hotline: 888.557.0310 uniadvocate@riverviewcenter.org

Waypoint Services Crisis Line & Relationship Violence Advocate Hotline: 800.208.0388

Amani Community Service (African American community) Hotline: 888.983.2533



24/7

24/7

An advocate provides support and complete confidentiality, answers questions, gives information about options and additional resources, and assists with the options an individual may choose to pursue. All parties have the right to have an advocate/advisor attend appointments, meetings, and proceedings with them.

## SEEK INFORMATION ABOUT FILING A UNIVERSITY COMPLAINT.

Title IX Officer - Leah Gutknecht 319.273.2846 or leah.gutknecht@uni.edu

Title IX Deputy Coordinator -Kaylee Michelson 319.273.2846 or kaylee.michelson@uni.edu

Office of Compliance & Equity Management 117 Gilchrist 319.273.2846 or equity@uni.edu University policy prohibits discrimination, harassment, and retaliation on the basis of any protected class (see Policy 13.02). This includes sexual misconduct, including sexual assault, dating/domestic violence, and stalking.

Reporting an incident does <u>not</u> mean filing an official complaint. For more information or to report online, please visit **equity.uni.edu** 

#### SEEK MEDICAL ASSISTANCE.

UNI Student Health Clinic 319.273.2009

MercyOne Cedar Falls Medical Center - Sartori 319.268.3000

UnityPoint Health - Allen Hospital 319.235.3941

MercyOne Waterloo Medical Center - Covenant 319.272.8000



24/7

Completing a sexual assault medical exam is recommended in order to identify and address physical injuries; to obtain medication for prevention of pregnancy, HIV, or other infections; and to allow a Sexual Assault Nurse Examiner (SANE) to collect evidence that can be preserved for a criminal investigation or University complaint now or in the future.

### SEEK INFORMATION ABOUT FILING CRIMINAL CHARGES OR ASK FOR ASSISTANCE FROM POLICE.

#### Emergency 911

UNI Police 319.273.2712

**Cedar Falls Police** 319 273 8612 24/7

Filing criminal charges with the police does <u>not</u> equal filing a complaint with the University and vice versa. For more information about this process, please visit **safety.uni.edu**.

SEEK CONFIDENTIAL RESOURCES.

Advocates (See list above)

UNI Counseling Center 319.273.2676

UNI Employee Assistance Program (EAP) 855.784.2057



24/7

These resources will maintain complete confidentiality unless the individual chooses to provide a release of information to other resources. Additional confidential resources include clergy and other medical providers.

### SEEK ASSISTANCE WITH YOUR SAFETY AND ACADEMIC CONCERNS.

Title IX Officer 319.273.2846 Leah Gutknecht

**Title IX Deputy Coordinator** 319.273.2846 Kaylee Michelson

Office of Compliance & Equity Management 319.273.2846 Assistance is available to provide changes in housing, work schedules, and class sections. It is also available to help with no contact orders, class assignments, communication with instructors, and other needs or questions that may arise.

equity@uni.edu equity.uni.edu