

REPORTING

DISCRIMINATION ■ HARASSMENT ■ SEXUAL MISCONDUCT ■ RETALIATION

WHY

should you report?



OPTIONS:

To ensure parties learn about options such as informal resolution, no contact orders, modifications of class/work schedules, and formal resolution process.

PATTERNS:

To identify patterns, trends, or systemic problems.

RESOURCES:

To ensure parties are aware of available resources (see below).

POLICY:

To fulfill mandated reporting requirements as explained in Policy 13.02.

SAFETY:

To help provide a safer campus.

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Individuals who are aware of or have experienced discrimination, harassment, or sexual misconduct can work with OCEM staff to explore resources and reporting options.

WHERE

can you report?

UNI COUNSELING CENTER

MEDICAL (Hospitals, UNI Health Clinic)

ADVOCATES

EAP

CONFIDENTIAL RESOURCES

equity.uni.edu

HOW

to report?

REPORT ONLINE:
equity.uni.edu

EMAIL:

Title IX Officer, Leah Gutknecht
Title IX Deputy, Kaylee Michelson

PHONE:

OCEM 319-273-2846

EXTERNAL CIVIL RIGHTS AGENCIES

OCEM SUPPORTIVE MEASURES

(academic, residential, work, no contact orders, etc.)

ADDITIONAL RESOURCES

POLICE

ADVISORS

Office of Compliance and Equity Management oversees specific University policies that protect faculty, staff, and student rights against discrimination, harassment, and sexual misconduct.

OCEM

UNI

University of Northern Iowa

Office of Compliance & Equity Management