WHY should you report?

**OPTIONS:** To ensure parties learn about options such as informal resolution, no contact orders, modifications of class/work schedules, and formal resolution process.

**PATTERNS:** To identify patterns, trends, or systemic problems.

**RESOURCES:** To ensure parties are aware of available resources (see below).

**POLICY:** To fulfill mandated reporting requirements as explained in Policy 13.02.

**SAFETY:** To help provide a safer campus.

WHERE can you report?

- **GIL 117**
  - Individuals who are aware of or have experienced discrimination, harassment, or sexual misconduct can work with OCEM staff to explore resources and reporting options.

- **UNI COUNSELING CENTER**
  - **MEDICAL** (Hospitals, UNI Health Clinic)
  - **ADVOCATES**
  - **EAP**

- **CONFIDENTIAL RESOURCES**
  - [equity.uni.edu](http://equity.uni.edu)

- **REPORT ONLINE:** equity.uni.edu
  - **EMAIL:**
    - Title IX Officer, Leah Gutknecht
    - Title IX Deputy, Kaylee Michelson
    - Title IX Deputy, Christina Roybal
  - **PHONE:** OCEM 319-273-2846

- **EXTERNAL CIVIL RIGHTS AGENCIES**
  - **OCEM SUPPORTIVE MEASURES**
    - (academic, residential, work, no contact orders, etc.)

- **POLICE ADVISORS**

Office of Compliance and Equity Management oversees specific University policies that protect faculty, staff, and student rights against discrimination, harassment, and sexual misconduct.

REPORTING

DISCRIMINATION • HARASSMENT • SEXUAL MISCONDUCT • RETALIATION